

Survey: Are You Blooming Where You're Planted?

(adapted from *Finding Joy In Your Job*, © 2007 by Pat Healey)

Think about the advantages of creating a job you love where you already work. When you take stock and examine the pluses that may already be in place, it gives you clarity—and clarity can protect you from making rash, unwise decisions. **To help get you started, here are some reasons to bloom where you're planted that may apply to you—mark ones that do.**

- Your skills are valued by your employer.
- You have ongoing opportunities to continue your training and improve your skills.
- You're already comfortable with your surroundings and the requirements of your job.
- You have a good working relationship with your supervisor(s).
- You have a good reputation, which helps you create leverage within the business.
- You have allies within the company.
- You know how things work within your company and what is required to progress.
- You have established friendships with co-workers.
- Your vacation and benefits remain intact, which is extra nice if you've earned higher levels of vacation time, etc.
- Your loyalty to your company—as demonstrated by your tenure there—can be leveraged as an asset in negotiations. Employers know well the high cost of replacing an employee.

- The grass isn't always greener—you could change jobs only to be worse off than you are now.
- Job hopping isn't good for your resume, and can even affect your financial affairs, like your credit rating, loan applications, etc.
- Things are rarely as bad as you think—there may be people within your company who would mentor you or at least advise you on redesigning your job there.
- You feel fairly compensated for your efforts.
- You have opportunities to grow in your responsibilities.
- There are some special perks you really enjoy.

Below, list other advantages of reinventing or creating a dream position where you already work. If you happen to be one of those people who think everything about your job stinks, try approaching this process with an open, creative mind. Making this list may provide you with a quick start to an improved attitude.

1. _____
2. _____
3. _____
4. _____
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6. _____
7. _____
8. _____

